Our ref

Global Compact Office United Nations New York, NY 10017 USA

Kennedys

25 Fenchurch Avenue London EC3M 5AD United Kingdom

t +44 20 7667 9667 f +44 20 7667 9777 DX 766 London City

kennedyslaw.com

t +44 20 7667 9304

nick.thomas@kennedyslaw.com

4 July 2022

To our stakeholders

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and publication of our Communication on Progress (COP).

We are writing to advise you that we are currently finalising our Responsible Business report and would like to request a grace period in order to produce an accurate report which forms part of our COP submission.

We hereby request an extension period in order to submit a COP while we prepare our Responsible Business Report which will provide details on our firm's efforts and progress in implementing the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 1 August 2022 at the latest.

Yours sincerely,

Nick Thomas Senior Partner for Kennedys

Kennedys is a trading name of Kennedys Law LLP.

Kennedys Law LLP is a limited liability partnership registered in England and Wales (with registered number OC353214).

Kennedys offices, associations and cooperations: Argentina, Australia, Belgium, Bermuda, Brazil, Chile, China, Colombia, Denmark, Dominican Republic, England and Wales, France, Guatemala, Hong Kong, India, Ireland, Israel, Italy, Mexico, New Zealand, Northern Ireland, Norway, Pakistan, Panama, Peru, Poland, Portugal, Puerto Rico, Russian Federation, Scotland, Singapore, Spain, Sweden, Thailand, United Arab Emirates, United States of America.